

## Department of Planning and Budget 2014 Fiscal Impact Statement

**1. Bill Number:** HB931H1

**House of Origin**     Introduced     Substitute     Engrossed  
**Second House**     In Committee     Substitute     Enrolled

**2. Patron:** Greason

**3. Committee:** Appropriations

**4. Title:** Department of State Police; appointment of supervisory officers.

**5. Summary:** The proposed legislation establishes at the Department of State Police a career progression program based on years of service. According to the substitute bill, the program provides for promotion to the rank of Senior Trooper after 10 years of service and promotion to the rank of Master Trooper after 20 years of service for Troopers, as well as provides for promotion of Special Agents to the rank of Senior Special Agent after six years of service, provided in each case that there are no pending disciplinary actions involving a candidate.

**6. Budget Amendment Necessary:** Yes. Items 413, 414, 415.

**7. Fiscal Impact Estimates:** Tentative. See Items 7a and 8.

**7a. Expenditure Impact:**

| <i>Fiscal Year</i> | <i>Dollars</i> | <i>Positions</i> | <i>Fund</i>  |
|--------------------|----------------|------------------|--------------|
| 2015               | \$1,434,575    | 0.0              | General Fund |
| 2016               | \$1,784,628    | 0.0              | General Fund |
| 2017               | \$2,347,914    | 0.0              | General Fund |
| 2018               | \$2,988,742    | 0.0              | General Fund |
| 2019               | \$3,485,693    | 0.0              | General Fund |
| 2020               | \$3,716,677    | 0.0              | General Fund |

**8. Fiscal Implications:** According to the Department of State Police (Department), the legislative proposal to establish a career progression program would have a cost impact. In order to implement a career progression program at the Department, additional general fund support would be necessary. Assuming the provisions of the bill require salary increases for Senior Troopers, Master Troopers, and Special Agents participating in the career progression program, the preliminary cost estimates are reflected above. The estimates are based on the information provided by the Department.

**9. Specific Agency or Political Subdivisions Affected:** Department of State Police.

**10. Technical Amendment Necessary:** None.

**11. Other Comments:** Incorporates HB987.

**Date:** 1/30/2014-HB931H1.doc (LAJ)